



Imagine Andrews Board of Directors Meeting Minutes

Date: September 15, 2025

Location: TEAMS

Time: 5:00 p.m.

1. Call to Order

Chairman Jim Estep called the meeting to order at **5:00 p.m.** and welcomed attendees.

2. Pledge of Allegiance

The Pledge of Allegiance was led by Mr. H.D. Rice.

3. New Members Introduced:

- **Lt. Quantel Lamar Penn**, Navy JAG, Department Head – Naval Medical Center Camp Lejeune
 - **Lt. Kenyatta Hines**, Chaplain Corps, U.S. Navy
 - **Ms. Sammaria**, Community Representative
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4. Approval of Agenda

The agenda was reviewed and approved as presented.

5. School Leadership Presentation

Presenter: Mr. H.D. Rice

- Shared guiding values of *Justice, Integrity, and Fun*.
- Reported overall school performance grade: **A**, with goal to return to **A+**.

Enrollment Update – Ms. Bonita Gunn

- **421 students enrolled since July 1**
- **387 students actively enrolled as of September 12**
- On pace to meet budgeted enrollment target of **395 students** (stretch goal: **419**)
- Staff retention: **95%** for SY 2025–2026

Academic Update (MCAP Results)

- **ELA Proficiency:** 46% (2024) → 51% (2025)
- **Math Proficiency:** 27% (2024) → 31% (2025)
 - Grade 3: 63% proficiency, highest on record
- **Science:** Grade 5 above county and state; Grade 8 above county, below state
- **Social Studies:** Above county, slight decline vs. state
- Overall: positive trend of growth across multiple years

Character Development

- Awarded **two Promising Practice Awards** (*Books for Brighter Days* and *Core Value Tree*)
- Schoolwide rating: **Grade A**

Economic Sustainability

- **Baki Family Legacy Library** ribbon-cutting scheduled for October 9; 4,000 new books distributed
- Partnership with Andrews Federal Credit Union continues to provide student resources
- School rating: **Grade A**
- New **MOU** with Imagine Schools, Joint Base Andrews, and PGCPSS will permit ongoing military enrollment as space allows, awaiting PGCPSS final signature



Targeted Support & Improvement (TSI) Status

- School designated as TSI for *economically disadvantaged students*
 - Leadership attributes largely to **chronic absenteeism**; strategies under development
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6. Upcoming Events

- **Sept. 16:** Back-to-School Night (Grades K–4)
 - **Sept. 17:** Back-to-School Night (Grades 5–8)
 - **Sept. 17:** RISE UP data and classroom review session
 - **Sept. 23:** Professional Development Day – No School
 - **Sept. 25:** Systemwide Lockdown Drill
 - **Oct. 7:** Early Dismissal (3 hours)
 - **Oct. 9:** Ribbon-Cutting – Baki Family Legacy Library
 - **Oct. (TBD):** Student Fall Picture Day
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7. Board Discussion

- Addressed strategies to improve chronic absenteeism.
 - Reviewed anticipated approval process for MOU with PGCPs leadership.
 - Discussed access to Joint Base Andrews Air Show; board will advocate for student participation in future years.
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8. Closing Remarks

Mr. Shawn Toler praised the leadership team for a smooth school opening and highlighted positive academic growth. He also introduced the Imagine Schools regional theme for the year: **“Building Excellence.”**

9. Adjournment

A motion to adjourn was made by Ms. Rosalind Bishop and seconded by Jim Estepp. The motion carried unanimously.

The meeting adjourned at **5:41 p.m.**